



# Prohibited Duties in Restaurants for 16 - 17 Year Olds

Legal Guide for Restaurants

current as of 8/01

## Alcohol

Occupations involving the sale, handling or serving of any liquor, either on a paid or voluntary basis.

## Deep Fryers

Occupations involving cleaning a deep fryer. Minors may use fryers for cooking purposes.

## Driving

Occupations involving regular driving of motor vehicles. Work which involves directing moving motor vehicles in or around warehouses or loading/unloading areas including but not limited to loading docks. **\*Occasional driving is permissible if:** The minor is at least 17 years of age and has a valid state driver's license for the type of driving involved; driving is restricted to daylight hours; such driving is only occasional, and is incidental to the minor's employment; vehicle gross weight is under 6,000 pounds; the minor has completed a state-approved driver education course; and seat belts are provided in the vehicle and the minor has been instructed to use them.

## High Risk Equipment

Occupations involving operation, repair, oiling, cleaning, adjusting, or setting up of mixers, meat slicers or power-driven bakery machines.

## Hotel Specific

Work as a maid or bellhop in motels or hotels, unless the minor is accompanied by a responsible adult whenever the work requires the minor to enter an assigned guest room, whether or not it is occupied at the time the minor is in the room. Minors may work in unassigned, unoccupied guest rooms unaccompanied by an adult.

## Late Night

Service occupations if a minor works past 8 p.m., unless the minor is supervised by a responsible adult employee who is on the premises at all times.

## Walk-in Coolers / Freezers

Work in freezers, meat coolers, and all work in preparing meats for sale (wrapping, sealing, labeling, weighing, pricing, and stocking are permitted if work is performed away from meat-cutting and preparation areas). Occasional entry into freezers or coolers for cleaning, obtaining stock or placing stock shall not be prohibited (Occasional is defined as working within the walk-in cooler/freezer for less than a consecutive hour).

## FAQ: Allowable Duties in Restaurants for 16 & 17 Year Olds

- Cooking on a grill or fryer is allowed.
- Use of non-powered knives is allowed.
- Occasional entry into freezers or coolers for obtaining stock or placing stock is allowed (Occasional is defined as working within the walk-in cooler/freezer for less than a consecutive hour).
- Use of a dishwasher is allowed.
- Selling to motorists from a window counter is allowed.

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